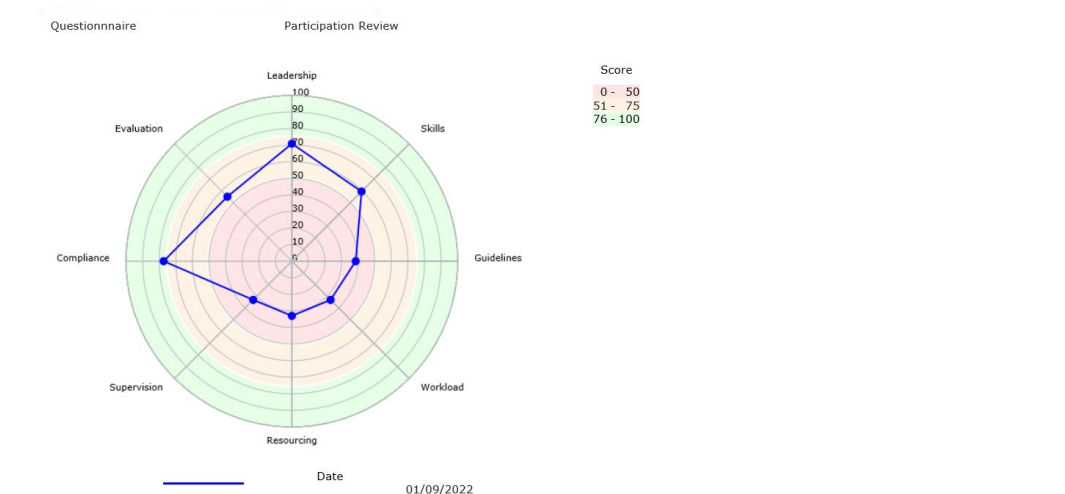




Participation Review Answered on 01/09/2022

Leadership

3	The organisation has a written strategy to promote young people's participation in decision making.	To some extent
4	The Participation Strategy is supported by measurable goals.	To some extent
5	The organisation has documented policies (rules and guidelines) for the process to be followed to achieve the goals.	Yes, definitely
6	Staff in the organisation know that achievement of the Participation Strategy is important to the Leadership Team.	To some extent
7	The Strategy is communicated and promoted in forums with senior leaders of relevant organisations across the Sector.	To some extent
8	The Leadership Team distributes regular internal reports in relation to what is going well and not so well in the implementation of the strategy.	To some extent
9	The Leadership Team regularly celebrates examples of achievements in relation to the Participation Strategy through internal channels and using interagency and public forums.	To some extent
Leadership totals		70.86%

Skills

10	All staff working with children and young people have demonstrated competence in direct work.	Not really
11	The organisation ensures that practitioners and supervisors apply trauma informed practice in their work with vulnerable young people.	To some extent
12	Staff working with children understand how indirect communication methods such as play, drawing and digital tools enable young people to communicate their wishes and feelings.	To some extent
13	Practitioners know about and can apply competently the tools specified in Participation Strategy policy guidelines.	To some extent
14	Practitioners can identify and support young people to overcome resistance to participation.	To some extent
Skills totals		59.40%

Guidelines

15	Practice staff and supervisors are aware of the policies (rules and guidelines) supporting the Participation Strategy.	To some extent
16	Practice staff can describe the Participation Strategy pathway from beginning to end.	Not really
17	Practitioners demonstrate competence in using reflective practice to enable young people to explore their responses to questions presented in indirect communication tools (such as Viewpoint).	Not really
18	Practice staff demonstrate competence in helping young people identify their priorities for their individual plan.	Not really
19	Practice staff demonstrate competence in enabling young people to actively participate in the development of their individual plan.	Not really
20	Practice staff demonstrate competence in helping young people to reflect on their approved individual plan and advise and assist them with options for reconsideration or appeal.	Not really
Guidelines totals		38.50%

Workload

21	Supervisors and practice staff demonstrate an awareness of the consequences of failing to provide meaningful responses to needs, issues and concerns identified by young people.	Not really
22	The organisation ensures that practice staff have sufficient time to work effectively with young people.	Not really
Workload totals		33.00%

Resourcing

23	Managers and supervisors ensure that there are sufficient resources to support the use of the indirect communication tools specified in the Strategic Plan Policy.	Not really
Resourcing totals		33.00%

Supervision

24	Supervisors have demonstrated competence in their role as practice supervisors.	Not really
25	Supervisors demonstrate knowledge and skills in the use of reflective practice in supervision.	Not really
26	Supervisors demonstrate an ability to ensure that Participation Strategy Policies (rules and guidance) are complied with.	Not really
Supervision totals		33.00%

Compliance

27	The organisation has a framework to report on compliance with the Participation Strategy Policies (rules and guidance).	To some extent
28	Key performance indicators for the Participation Strategy Policies (rules and guidance) are reported on and reviewed regularly by managers and leaders.	To some extent
29	The organisation can demonstrate that compliance with Participation Strategy Policies (rules and guidance) is being achieved.	Yes, definitely
Compliance totals		77.33%

Evaluation

30	Information from young people is carefully evaluated and acted on at all levels including: individual, team, area, and whole of business.	To some extent
31	Regular reports on improvements, and areas identified by young people as requiring development or further improvement, are distributed within the organisation and across the Sector.	To some extent
32	Service strategies for achieving improved feedback from young people are documented, and tracked and reviewed according to their effectiveness.	Not really
Evaluation totals		55.00%

Report totals		53.97%
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